HEALTH INSURANCE PORTABILITY & ACCOUNTABILITY ACT

Transaction Rule Provider & Health Plan Impacts & Solutions

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Presentation Topics

Provide an understanding of:

- Transaction Rule requirements for Providers & Health Plans
- ✓ Transaction Rule Compliance Options for Providers & Health Plans
- Solution Options
- ✓ Testing & Certification

Assumptions...keep in mind

- HIPAA applies to all Counties.
- Most Counties will operate as a both a provider and a health plan
- ✓ All Counties will need to assess their operations for applicability of the Transactions Rules to their functions, and the appropriate compliance option(s)

Relevant HIPAA Transactions...

- Health Care Claim (837)
- **✓** Remittance Advice or EOB (835)
- ✓ Health Claim Status Inquiry (276) & Response (277)
- ✓ Referral Certification & Authorization (278)
- ✓ Eligibility Inquiry (270) & Response (271)

Provider Requirements

- Submitting claims to a Health Plan for health services
- ✓ You must use national code sets for health services
- ✓ If you wish to submit any covered transaction electronically, it must be in the HIPAA compliant format

Health Plan Requirements

If you perform the function in any manner, you must be able to accept HIPAA transactions and respond electronically in a HIPAA compliant format, when requested to do so by providers

Health Plan Functions

- Accepting & responding to requests for eligibility status
- Accepting & responding to requests for service authorizations
- ✓ Processing claims for health services
- ✓ Sending Explanations of Benefits (EOBs) for processed claims
- ✓ Accepting & responding to claims status inquiries

Notes....to keep in mind

- ✓ Regardless of HIPAA Transactions compliance requirements, on-going work will be necessary to comply with other HIPAA requirements
- ✓ References to Standard Transactions always includes National Code Sets
- ✓ Compliance options are <u>not</u> discussed in any specific order of preference, complexity, etc., and can be used in combinations
- ✓ This information is vendor-neutral

Prepare to Evaluate Options...

- Establish HIPAA Implementation Teams
- Review/Document operational functions
- Health services vs. Non health services
- Determine which functions require remedies (Gap Analysis)
- ✓ Align options with long range, strategic plans & budgets
- ✓ Consider future HIPAA requirements
- Communicate with business associates, internal & external, to determine expectations & identify opportunities to collaborate

Prepare to Evaluate Options...

- Develop Detailed Business Requirements
 - Involve IT staff to assist with scalability, portability, flexibility, reusability, interoperability

Transaction Options

- Modify local system(s)
- Purchase or lease Translator Software Package
- Contract with Clearinghouse to perform translator function(s)
- Contract with Third Party Administrator (TPA)

More Options...

- Collaborate to use, or design a compliant system/process
- Modify business functions
- Use health plan claims submission software (a provider's solution for electronic claims submission only)

Modifying Local Systems... Services & Costs

- ✓ Development, resource/vendor costs
 - **✓** Staff Augmentation
 - ✓ Time & Materials
 - **✓ Fixed Pricing**
- ✓ Maintenance Costs

Translators...how to use them

- Develop in-house translator to accept and process standard transactions
- Purchase and install packaged translator software locally
- Lease software; use remotely
- Contract with clearinghouses
- Contract with TPAs

Translators... Definition

- Crosswalks and/or maps data from one format to another format
 - ✓ Converts data (such as a claim) from one format to another
- Software applications that may be installed on the front end and/or back end of a system
- Can not create data that does not exist

Translators... Services

- Potential resource for all current HIPAA EDI transactions
- Provides Editing Logic
- ✓ Data Conversion
- ✓ Data Validation
- ✓ Varies
 - √ based on usage
 - ✓ vendor agreements
 - ✓ package features

Translators... Costs

- Similar to other software pricing
- May include Leasing, Purchasing, Licensing, & Maintenance price variations and combinations
- Costs generally based on sophistication of functionality
- ✓ Installation/Set-up Costs
- ✓ Hardware Requirements
- ✓ Maintenance Infrastructure

Clearinghouses... Definition (dual functions)

HIPAA Regulations defines as:

mentity that can process or facilitate
the processing of a non-standard
format or partial non-standard data
received from another entity, into a
standard transaction...(or vice versa)

Clearinghouses... Services

- Potential resource for all current HIPAA EDI transactions
- ✓ Connectivity
- ✓ Communications
- ✓ Trading Partner Interfaces
- Routing Services

Clearinghouses... Costs

- Average ranges \$ 0.25 to \$1.00 per claim (Costs for other trans?)
- Costs are generally based on volumes
- May include Set-up and/or Subscription fees
- ✓ In-house liaison for set-up and maintenance

Third Party Administrators (TPAs)...Definition

Interpretation:

An independent person or corporate entity (third party) that administers benefits, claims processing, and other related administrative services for another organization, for a fee under contractual arrangements. A TPA does not underwrite or assume the risk for benefits

Third Party Administrator (TPAs)...

- Most will provide HIPAA compliant services
- A potential resource for all current HIPAA Transactions
- Agreement based
- May include set-up charges
- ✓ Transaction fees may be volume based
- ✓ Significant internal liaison work

Collaboration...design compliant systems...

- Within HIPPA workgroup/agency
- ✓ County-wide
- ✓ Cross-Counties
- ✓ Business Associates

Modify Business Process/Functions...

- Low volumes of transactions may necessitate this need
- Manual processes are more easily changed
- ✓ Consider impacts to systems & forms
- ✓ Document all changes

Use Health Plan Software

- Evaluate flow of data (e.g., identify all receivers of claim info)
- Survey industry for opportunities to collaborate with those who offer compliant software or solutions
- ✓ Determine if or which business associates are using/offer compliant billing software

Use Health Plan Software

- For provider submissions
- ✓ For Medicare & Medicaid submissions
 ✓ CMS Solution
 - Available free of charge at CMS website:
 - http://www.cms.hhs.gov/hipaa
 - Only for Medicare and Medicaid submission
 - Manual data entry is required

General Cost & Business Implications ...apply to all options

- Productivity Impact
 - User input into requirements
 - Project Management
 - Testing
 - Training
 - Learning Curve
 - Maintenance

Evaluate Solutions...a checklist

- Tested & Certified
- Documentation
- Help desk support
- Training programs
- ✓ Service level commitments
- References from other users
- ✓ Resource skills & availability
- Standard project plan with roles, responsibilities, and timelines
- Additional services & costs
- Maintenance costs

Rule of Thumb

The implementation of any of these options should be pre-defined and spelled out in agreements

General Agreement Guidelines

- Includes Defining:
 - Detailed business requirements
 - Roles & responsibilities
 - Timelines
 - Fees & costs
 - Local legal language & requirements

Testing & Certification

- Testing will be necessary for both Providers and Health Plans
- Required for incoming & outgoing transactions between all entities
- ✓ Transaction extension requires testing to begin by April 2003
- ✓ Certification will alleviate some of the repetitive testing between entities

Testing....

- Six levels of testing recommended:
 - √ X12 syntax integrity
 - ✓ Implementation Guide requirements
 - ✓ Loops, valid segments, elements, codes
 - ✓ Balancing of amounts
 - Claims, remittance, COB, dates, etc.
 - ✓ Code Sets
 - ✓ X12, ICD-9, CPT4, HCPCS, Reason Codes, others
 - ✓ Situational requirements
 - ✓ Specialty or Line of Business
 - ✓ Oxygen, spinal manipulation, ambulance, anesthesia, DME, etc.

Certification...

- ✓ Voluntary "Compliance Testing"
- Self Certification
- Third party certification
 - ✓ Not required by HIPAA
 - ✓ Independent Verification and Validation mechanism for all trading partners
 - ✓ May be required by trading partner as part of the Trading Partner Agreement

Testing vs. Certification...

- Testing is for yourself, or between yourself and your trading partners
- Certification is by third parties
- Certify once, use certification in many trading partner relationships
 - √ Simplify testing
 - ✓ Reduce cost of testing phase
- Certification should be recognized by all trading partners
- ✓ Certification must be done by a neutral third party
- ✓ Certification process must be disclosed, verifiable, and accepted by industry

That's All Folks

Comments & Questions?